BE IT REMEMBERED, That the Board of Trustees of State Institutions of Higher Learning of the State of Mississippi met in a regular session at the Board Office in Jackson, Mississippi, on June 17, 1999, at 8:30 a.m., and pursuant to notice in writing mailed by certified letter with return receipt requested on June 5, 1999, to each and every member of said Board, said date being at least five days prior to this June 17, 1999 meeting. At the above-named place there were present the following members to wit: Ms. Nan McGahey Baker, Mr. Thomas W. Colbert, Mr. William Sterling Crawford, Ms. Ricki R. Garrett, Mr. Larry E. Homan, Mr. J. Marlin Ivey, Mr. J. Roy Klumb, Mr. James Luvene, Dr. D. E. Magee, Jr., Ms. Virginia Shanteau Newton, and Dr. Cassie Pennington. Mr. Carl Nicholson, Jr., was absent. The meeting was called to order by Ms. Ricki R. Garrett, President, and opened with prayer by Dr. Cassie Pennington.

APPROVAL OF THE MINUTES

On motion by Mr. Ivey, seconded by Ms. Newton, and unanimously passed by those present, it was

RESOLVED, That the Minutes of the meeting held on May 20, 1999 stand approved.

UNANIMOUS CONSENT (UC)

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, it was

RESOLVED, That consent to be considered is granted to all items not previously placed on the agenda and hereinafter reported.

SPECIAL TRIBUTE TO MR. JAKE MILLS

On motion by Ms. Garrett, seconded by Mr. Crawford, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves the presentation of a resolution honoring Mr. J. P. "Jake" Mills to his family. (See **Exhibit 1**.)

ADMINISTRATION/POLICY

Presented by Dr. Thomas Layzell Commissioner of Higher Education

On motion by Ms. Baker, seconded by Mr. Luvene, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves Agenda Items #2, #4-#6, and #10-#19 as submitted in the following report on Administration/Policy. Agenda Item #3 was approved on a separate motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present. Agenda Items #7-#9 were approved on a separate motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed by those present.

University of Mississippi Medical Center

1. **Information item.** The following budget was approved by the Commissioner pursuant to section 701.06 of the *Board Policies and Bylaws*.

	1998-99Budget	Revision #1	1998-99 Revised Budget
Expenditures:		•	
Personal Services	\$242,981,276	\$ 3,800,000	\$246,781,276
Travel	\$ 649,841		\$ 649,841
Contractual Services	\$ 79,922,406	\$ 3,500,000	\$ 83,422,406
Commodities	\$ 61,508,303	\$ 4,250,000	\$ 65,758,303
Capital Outlay:			
Other Than Equipment	\$ 59,217,444	(\$12,750,000)	\$ 46,467,444
Equipment	\$ 11,091,332	\$ 1,200,000	\$ 12,291,332
Subsidies, Loans & Grants	\$ 41,590,530		\$ 41,590,530
Total	\$496,961,132	\$ 0	\$496,961,132
Income:			
General Fund Appropriation	\$126,793,349		\$126,793,349
Federal Funds	\$ 36,406,999		\$ 36,406,999
Student Fees	\$ 5,223,058		\$ 5,223,058
Other, Patient Revenue	\$322,393,493		\$322,393,493
Education Enhancement Fund	\$ 5,644,233		\$ 5,644,233
Education Enhancement Reserve	\$ 500,000		\$ 500,000
Total	\$496,961,132	\$ 0	\$496,961,132

System Administration

- 2. Approved employment of Dr. Charles Pickett as Special Assistant to the Commissioner, effective July 1, 1999 at a pay rate not to exceed \$600 per day, and a period of paid service not to exceed 120 days per year.
- 3. Approved change of status of personnel for Dr. Kent Wyatt, from President of Delta State University to President Emeritus of Delta State University.
- 4. Approved ratification of employment of personnel for Samuel J. Feltman at The University of Mississippi Medical Center.
- 5. Approved appointments to serve on the Mississippi University Research Authority (MURA) in accordance with the Mississippi University Authority Act as follows:
 - a. Dr. Robert A. Altenkirch, Vice President for Research, Mississippi State University;
 - b. Dr. Ronald F. Borne, Interim Associate Vice Chancellor for Research, University of Mississippi;
 - c. Dr. Donald R. Cotten, Vice President for Research, University of Southern Mississippi; and
 - d. Dr. Felix Okojie, Assistant Vice President for Research & Development, Jackson State University.

President of Mississippi Education and Research Group (MERG)

By virtue of the Act, the following are authority members by statute without Board appointments:

- e. Vice President of the Board of Trustees–Mr. Carl Nicholson
- f. Director of Economic and Community Development–Mr. Jimmy Heidel, or his designee—Mr. Steve Pittman, Legal Counsel, Mississippi Department of Economic and Community Development
- g. President of the Mississippi Resource Development Corporation–Dr. Phil Pepper, IHL
- h. Commissioner of Higher Education–Dr. Thomas D. Layzell, Ex-Officio, Non-Voting Member

Appointments are effective July 1, 1999 through June 30, 2000 (*Board Policies and Bylaws* section 808.1).

- 6. Approved appointment of Terry Coggins as the representative to the Radiation Advisory Council to fill the unexpired term of Dr. Theodore Klingen upon his retirement.
- 7. Approved the FY2000 Athletic Budgets. The budget is included in the bound *June 17, 1999 Board Working File*.
- 8. Approved the FY2000 Operating Budgets for the eight universities. The budgets are included in the bound *June 17*, 1999 Board Working File.
- 9. Approved the FY2001 appropriations request. The appropriations request is included in the bound *June 17*, *1999 Board Working File*.

- 10. Approved the resolution recognizing Rev. Victoria Jackson Gray-Adams. (See Exhibit 2.)
- 11. Approved the resolution recognizing Dr. Mildred Allen upon her retirement. (See **Exhibit** 3.)
- 12. Approved the resolution recognizing Dr. R. Rodney Foil upon his retirement. (See **Exhibit 4**.)
- 13. Approved the resolution recognizing Dr. Gerald W. Walton upon his retirement. (See **Exhibit 5**.)
- 14. Approved the resolution recognizing Dr. Dora S. Washington upon her retirement. (See **Exhibit 6**.)
- 15. Approved the resolution recognizing Ms. Kerri B. Ezell for becoming a 1999 Barry M. Goldwater Scholarship winner. (See **Exhibit 7**.)
- 16. Approved the resolution recognizing Ms. Jennifer S. Guimbellot for becoming a 1999 Barry M. Goldwater Scholarship winner. (See **Exhibit 8**.)
- 17. Approved the resolution recognizing Ms. Mignon Keaton for becoming a 1999 Barry M. Goldwater Scholarship winner. (See **Exhibit 9**.)
- 18. Approved the resolution recognizing Ms. Sarah Katherine Phillips for becoming a 1999 Barry M. Goldwater Scholarship winner. (See **Exhibit 10**.)
- 19. Approved appointment of Dr. Jay Dean, Director of Orchestral Activities at The University of Southern Mississippi, as the IHL representative to the Advisory Panel for the Mississippi School of the Arts.
- 20. **(UC Information Item)** Emergency approval of foreign travel was granted by Commissioner Thomas D. Layzell per *Board Policy* 705.0103 for the following:

University of Southern Mississippi

Harrison, John Mexico

Kenner, Katherine Alexis Paris and Madrid

Stewart, Donna Hawaii Unnold, Yvonne Mexico

INSTRUCTION/STUDENTS

Presented by Dr. William McHenry Assistant Commissioner of Academic Affairs

On motion by Ms. Baker, seconded by Mr. Crawford, and unanimously passed, it was

RESOLVED, That the Board hereby approves the following report on Instruction/Students.

System Administration

1. Approved continued annual accreditation for Mississippi Nursing Degree Programs, 1998-99, based on submission and evaluation of annual reports documenting compliance with state accreditation standards and pursuant to Miss. Code Ann., §37-129-1. A copy of the list of schools and their accreditation status is included in the bound *June 17*, 1999 Board Working File.

PERSONNEL

Presented by Dr. Thomas D. Layzell Commissioner of Higher Education

On motion by Ms. Baker, seconded by Mr. Ivey, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves the report on Personnel. **UNANIMOUS CONSENT** items were approved on a separate motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed by those present.

The Personnel Report for June 17, 1999, is composed of **173 regular personnel actions** in the following categories:

EMPLOYMENT

Alcorn State University

Bell, Donnell

Jackson State University

DeBerry, Roy

Mississippi State University

Avery, Jimmy L.
Bradshaw, Gary L.
Doane, Stephanie M.
Thornton, Mitchell A.
White, Michael C.

Mississippi Valley State University

Lee, Dae Sung

Conston, Marcia (UC) Smith, Robert (UC)

University of Mississippi Medical Center

Dellinger, Tracy M. Farmer, Nancy (UC) Giles, Henry W., Jr. Johnson, William D. Lerant, Anna Anita

Lineaweaver, William Charles

Morris, Peter E.
Pastrell, Kathryn
Russell, Paula Michelle
Stockmeier, Craig (UC)
Todaro, Michael Carl
Zhang, Feng

CHANGE OF STATUS

Jackson State University

Braddy, Robert L. Collier, Lula S. Hughes, Robert E. Okojie, Felix A.

University of Mississippi

Kellum, Gloria D.

University of Mississippi Medical Center

Beebe, Diane

Blumenthal, Bernard I.

Brown, Andrew
Calvin, Rosie
Elkins, Stephanie
Griffith, James
McMurray, Robert
Noble, Sara
Norcum, Mona
Norman, Patricia F.

Ordway, Gregory Raila, Frank Salem, Mahmoud Skelton, Thomas Stubbs, Paula Thrash, Edsel E. Tsang, Brian

University of Southern Mississippi

Alford, Darlys Davis, Charles Ding, Jiu

Vig, Parminder

Forster, Michael Harris, Elizabeth Kay Jaffe, Alexandra

Kamenkovich, Vladimir

Kolibal, Joseph Lares, Jameela Lohrenz, Steven Malone, Susan Masztal, Nancy Moreland, Wilbur Nelson, Janet Perkins, Louise

Rabian, Brian Stamper, Anita *TERMINATION*

Alcorn State University

White, Hilda Young

Delta State University

DePoy, Bryan W. Hartsell, Taralynn S. Holman, David E. O'Sullivan, John

Jackson State University

Coleman, Ancilla Brewer, William Flory, Steven Goree, Janace Nelson, Fred Washington, Dora S.

Mississippi State University

Bagley, Clyde P.
Barker, Lynn K.
Bufogle, Arthur
L'Hommedieu, Randi
Palmer, Robert L.
Regis, Helen A.
Robinson, John R.

Mississippi University for Women

Wilcox, Linda F.

University of Mississippi

Benson, William H.
Boxx, W. Randy
Elmore, Joseph D.
Jones, Alan
Klingen, Theodore J.
Liebau, Raymond K.
Panetta, Charles A.
Terspstra, David E.
Walton, Gerald W.

University of Mississippi Medical Center

Baldeck, Mark J.
Johnson, Jennifer B.
Lawson, Eric D.
Merritt, Mathew M.
Patel, Bharti R.
Rush, Craig R.
Thoma, Margaret E.
Veillon, Bernard J.

University of Southern Mississippi

Weinauer, Ellen

Alcorn, John D.
Desselle, Debra Duke
Gordon, Phyllis A.
Ivy, Thomas T.
Langenbach, Bettie S.
Larsen, James B.
Lunsford, Dale
McLellan, H. C. "Bill"
Necaise, Rance
Ozerden, Halil
Poole, William H., III
Roberts, Bruce D.
Sackley, William B.
Sudduth, Richard D.
Vest, Jusanne M.

EDUCATIONAL LEAVE

Alcorn State University

Panicker, Girish

LEAVE OF ABSENCE

University of Southern Mississippi

Ashton-Jones, Evelyn Benjamin, Andrea N. Johnson, Ricky McDonald, Harlan Sun, Youli

SABBATICAL LEAVES

University of Mississippi Medical Center

Weber, Mark D.

FACULTY TENURE

Alcorn State University

Addae, David Cuadra, Evelin Hoover, Kim Moses, Napoleon Stiner, Evelyn Ward, Iva

Mississippi State University

Huddleston, David H.

University of Mississippi Medical Center

Ali, Jeffrey Baliga, Radhakrishna Benghuzzi, Hamed A. Berthelsen, Cheryl L.

Braden, David Daniel, Susan J. Hill, Mary Megason, Gail Miller, Margaret Moore, Charles Nick, Todd Ordway, Gregory Salahudeen, Abdulla Schlessinger, Shirley Smith, Thomas J. Stilley, Katharine R. Summers, Richard Sundaram, Mecheri Titus, Joyce R. Webber, Charles Martin

Jones, Daniel Kermode, John King, Michael Goffe, William Hayes, Monica Kamenkovich, V

Kamenkovich, Vladimir

Koch, Timothy Kolibal, Joseph Mattson, Gerald Mays, Michael McCormack, Edward Norton, Melanie Jay Price, Catherine H. Rabian, Brian Spencer, Sarah A.

EMERITUS/EMERITA

Mississippi State University

Foil, R. Rodney

University of Southern Mississippi

Alford, Darlys Barron, Jonathan Berry, Virginia Davis, Kimberley

Weisenberger, Sara

Wyatt, Sharon Zhengwei, Cai

University of Southern Mississippi

Alcorn, John D. Brown, Iva D.

LEGAL

Presented by Mr. Chuck Rubisoff Special Assistant Attorney General

On motion by Dr. Magee, seconded by Mr. Ivey, and unanimously passed by those present, it was

RESOLVED, That upon review and recommendation of the Office of the Attorney General, the Board hereby approves Agenda Item #1. **UNANIMOUS CONSENT** item #2 was approved on a separate motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed by those present. Agenda Items #3 and #4 were approved on a separate motion by Mr. Ivey, seconded by Ms. Baker, and unanimously passed by those present.

University of Southern Mississippi

1. Approved the Committee recommendation that the Board not hear Dr. Dennis Krystek's appeal.

System Administration

2. **(UC)** Approved payment of legal fees to outside counsel in relation to patent work for universities, as follows:

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statement dated 5/14/99) from the funds of Mississippi State University. (These statements represent services and expenses in connection with "Catalase from a Thermophilic Organism.")

TOTAL DUE\$540.00

Payment of legal fees for professional services rendered by Long, Aldridge & Norman (Statement dated 5/14/99) from the funds of Mississippi State University. (This statement

(Statement dated 5/14/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with "Use of Fungi, Such as Ophiostoma Piliferum, to Degrade Extractives in Resinous Gymnosperms.")
TOTAL DUE\$1,080.00
Payment of legal fees for professional services rendered by Cooper & Dunham (Statements dated 6/30/98) from the funds of The University of Mississippi, subject to further review and approval by the Office of the Attorney General. (These statements represent services and expenses in connection with the following patent applications: "Methods and Compositions for Isolating Taxanes" - \$3,149.74 and "Multi-Element Acoustic Active Surface for Flow Separation" - \$644.86.)
TOTAL DUE\$3,794.60
Approved payment of legal fees to outside counsel in relation to litigation, as follows:
Payment of legal fees for professional services rendered by Brunini, Grantham, Grower & Hewes (Statement dated 5/5/99) from the funds of The University of Mississippi Medical Center. (This statement represents services and expenses in connection with the <i>Gospodarski v. UMC</i> suit.)
TOTAL DUE\$334.20
Payment of legal fees for professional services rendered by Hale & Dorr (Statement dated 5/13/99) from the funds of Mississippi State University. (This statement represents services and expenses in connection with RAMP Industries.)
TOTAL DUE\$68.25
Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statements dated 5/21/99) from the funds of The University of Mississippi Medical Center. (These statements represent services and expenses in connection with a personnel matter - \$1,030.10 and the employee assignment practice plan - \$10,186.04.)
TOTAL DUE\$11,216.14
Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statement dated 5/24/99) from the funds of The University of Mississippi Medical Center. (These statements represent services and expenses in connection with the <i>Phipps</i> case.)
TOTAL DUE\$282.20
Payment of legal fees for professional services rendered by David S. Raines (Statement dated 5/26/99) from the funds of The University of Southern Mississippi. (This statement represents services and expenses in connection with Point Cadet.)

3.

TOTAL DUE\$1,462.56

Payment of legal fees for professional services rendered by Daniel Coker Horton & Bell (Statements dated 5/25/99) from the funds of The University of Mississippi Medical Center. (These statements represent services and expenses in connection with the personnel policy \$35.00 and the *Rigdon* case - \$87.50.)

TOTAL DUE\$122.50

Payment of legal fees for professional services rendered by Vinson & Elkins (Statements dated 3/25/99 and 4/27/99) from the funds of The University of Mississippi Medical Center. (These statements represent services and expenses in connection with Medicaid/Medicare reimbursement - \$135.91 and \$400.00, respectively.)

TOTAL DUE\$535.91

Payment of legal fees for professional services rendered by Watkins Ludlam Winter & Stennis (Statement dated 5/25/99) from the funds of Mississippi University for Women. (This statement represents services and expenses in connection with FEMA.)

TOTAL DUE\$236.25

Payment of legal fees for professional services rendered by Lawrence Bernstein (Statement dated 5/7/99) from the funds of Mississippi University for Women. (This statement represents services and expenses in connection with an FCC application.)

TOTAL DUE\$416.25

Payment of legal fees for professional services rendered by Watkins & Eager (Statement dated 1/19/99) from the funds of The University of Southern Mississippi, subject to further review and approval by the Office of the Attorney General. (This statement represents services and expenses in connection with *Bain v. USM*.)

TOTAL DUE\$25,854.68

4. Approved, upon review and recommendation of the Office of the Attorney General, the Litigation Report for June 1, 1999. The report is included in the bound *June 17*, 1999 Board Working File.

FINANCE/FINANCIAL AID/FOREIGN TRAVEL

Presented by Mr. Jim Rhodes Assistant Commissioner of Finance and Administration

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves #1 and #4 of the report on Finance/Financial Aid/Foreign Travel. **UNANIMOUS CONSENT** items were approved on a separate motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed by those present.

Mississippi Valley State University

1. Approved resolution authorizing the filing of an application to the Mississippi Department of Transportation for a grant to assist in providing transportation services in four Delta counties for students to attend the university. A copy of the resolution is included in the bound *June 17*, 1999 Board Working File.

University of Mississippi

2. **Information Item.** Energy savings performance contract with HL&P Energy Services Company for up to \$14,000,000 in improvements, modifications, and certain other services, pursuant to Miss. Code § \$31-7-14 and 37-101-15 (h) was discussed.

System Administration

- 3. **Information Item.** Approved an Institutional Audit Policy of the *Board Policies & Bylaws* for a first reading.
- 4. Approved the following report on Foreign Travel:

Alcorn State University

Moses, Napoleon Accra and Kumasi, Ghana (UC)

Delta State University

Abrahams, Caryl Thailand Millican, Margie Nova Scotia

Jackson State University

Mitra, Debasis Stockholm, Sweden

Mack, Ally Luanda, Angola and South Africa

Prater, Gwendolyn S. Kingston, Jamaica

Mississippi State University

Ammon, Vernon D. Montreal, Canada

Balasubramaniam, Krishnan Bangalore, India and Montreal, Canada

Buddington, Randal K. Singapore
Burcham, Timothy N. Toronto, Canada
Cashwell, Craig S. San Juan, Puerto Rico

Cinnella, Pasquale Bari, Italy

Clark, Lacey L. Hague, Netherlands Craycroft, Robert Merida, Mexico de la Cruz, Armando A. Manila, Philippines

Dunn, Merrily S. Vancouver, British Columbia, Canada

Embree, H. Daniel London, England; Edinburgh, Scotland, Utrecht,

Netherlands; and Rome, Italy

Foley, John
Cancun, Mexico
Ganapathiraju, Aravind
Budapest, Hungary
Green, Kristi A.
Montreal, Canada
Grootkerk, Paul
London, England
Grzybowski, Stanislaw
London, England
Tirana, Albania
Hogue, S. Homes
Lahav, Israel

Jackson, Donald C.Panama City, PanamaJones, Jeffery M.Toronto, CanadaKillebrew, FrankMontreal, Canada

King, Roger L. Hamburg, Germany and Velizy, France

Lestrade, Patricia

Lox, John O.

San Jose, Costa Rica

San Jose, Costa Rica

San Jose, Costa Rica

St. Andrews, Scotland

Mayo, Steven L.

San Jose, Costa Rica

Melton, Jason Banff, Canada

Miller, Vivien G. Tenerife, Canary Islands

Morrow, J. L.

Nail, James B.

Nybakken, Elizabeth
Pelaez, Francois A.

Berlin, Germany
Banff, Canada
Dublin, Ireland
Toulouse, France

Raymond, Robert J. Quebec City, Quebec, Canada

Ruffin, Chris Hamburg Germany and Velizy, France

Shindala, Adnan

Sparvier, Stuart

Spencer, Barbara

Steele, W. G.

Tisher, Kristine

Waldhalm, Stephen J.

Kamuela, Hawaii

Vancouver, Canada

Berlin, Germany

Banff, Alberta, Canada

Montreal, Canada

Montreal, Canada

Zhu, Jianping Edinburgh, Scotland and Bergen, Norway

Mississippi University for Women

Seney, Robert W. Istanbul, Turkey

Mississippi Valley State University

Mann, Joanna Amsterdam, Holland

University of Mississippi

Arico, Santo L.

Davis, James W.

Dunn, Andrea

ElSohly, Mahmoud A.

Ford, Jennifer W.

Paris, France

London, England

Queretaro, Mexico

Acapulco, Mexico

Montreal, Canada (UC)

Frankfater, Cheryl Chaa Creek, San Ignacio and Belize, Central America

Gent, Lauren Queretaro, Mexico Gochfeld, Deborah Priory, Jamaica

Group of ten students England, France, Germany, and Holland

London, England Group of twenty students Belize, Central America Group of sixteen students Harrell, T. Kristopher Coban, Guatemala Hikal, Ahmed H. Zurich, Switzerland Husni, Samir London, England Juergens, John P. Mainz, Germany Keppens, Veerle Sydney, Australia King, Debbie S. Coban, Guatemala McCartney, William Vancouver, Canada Meade, Lisa Coban, Guatemala

Metcalf, Michael F. Guadalajara and Queretaro, Mexico

Moysey, Robert Liverpool, England

Nagle, Dale G. Jamaica

Newton, Julie Queretaro, Mexico Noble, Sara (Cindy) Coban, Guatemala Raber, Karen Paris, France

Razzolini, Laura Bologna, Italy and Namur, Belgium

Reynolds, Holly Santiago, Chile and Buenos Aires, Argentina

Seiner, John M. Copenhagen and Lyngby, Denmark

Slattery, Marc Jamaica

Smith, Mikelyn

Spurgeon, Dana G.

Stratton, Gail

Walker, Larry

Coban, Guatemala

Trinidad (UC)

Edinburgh, Scotland

Wang, Sam S. Y. Graz, Austria
Wiscovich, Eric San Jose, Costa Rica

Yang, Xiaobin Shanghai and Beijing, China

Young, James H. San Jose, Costa Rica

University of Mississippi Medical Center

Carroll, Sister Clarice
Harisdangkul, Valee
Ho, I. K.
Hong Kong, China
Jacob, Michelle
Toronto, Canada

Klimek, Violetta London and Oxford, England

Lynch, James C. Beijing, China Miller, Richard C. Vienna, Austria

Olson, Mark
Prague, Czech Republic
Parks, Bruce
Prague, Czech Republic

Vedanarayanan, V. V. Dhanvantari Nagar, Pondicherry, India

Wigge, Chris Quebec, Canada Wyatt, Sharon Toronto, Canada York, Brian Quebec, Canada

University of Southern Mississippi

Bullard, Ash Cayman Islands Cobb, Maria Hong Kong Hairston, Rosalina South Africa

Hayes, Monica
London and Scotland
Heard, Richard
Cayman Islands
Henthorne, Tony
Czech Republic
Mascagni, Michael
Austria and Scotland

Mays, Michael Ireland Middlebrooks, Bobby Hawaii Moore, Robert B. Korea

Mulholland, Rob London and Scotland Overstreet, Robin Czech Republic

Patterson, Rhonda Hawaii
Ross, Susan Hawaii
Ryan, Maureen England
Sanchez, Lourdes Mexico
Tardy, Charles England
Wallace, Anne Canada
Waltman, Jerry England

FACILITIES

Presented by Mr. John Bowman, Assistant Commissioner of Construction and Physical Affairs

On motion by Mr. Klumb, seconded by Ms. Baker, and unanimously passed by those present, it was

RESOLVED, That the Board hereby approves Agenda Items #1-#5, #7-#11, and #13-#31 of the report on Facilities. **Agenda Item #6 was held for further consideration.** Agenda Item #12 was approved on a separate motion by Mr. Ivey, seconded by Mr. Crawford, and

unanimously passed by those present.

Alcorn State University

- 1. Approved Change Order #1 in the amount of \$84,791.80 for IHL #201-124C, Networking Solution. The change will provide for changes in the OC-3 ATM to OC-12 for Washington Administration Building, Bowles Hall, Albert Dumas Hall, New Math/Science Building, and Financial Aid. The change will also add the New Math/Science Building that includes four closets totaling 321 additional drops. Funds are available in the amount of \$702,000 from the Master Lease Program.
- 2. Approved bids and award of contract in the amount of \$782,300 to the low bidder, Blanchard Mechanical, for **GS #101-190, 1998 Mechanical Program,** and request approval by the Bureau of Buildings. When deductive alternate #1 is taken, the lowest bidder is Blanchard Mechanical at \$176,900. Funds are available in the budget from S.B. 3254, Laws of 1998. Bids were as follows:

Contractor	Base Bid	Alternate
South Central Heating and Plumbing	\$959,000	1. (\$15,000)
		2. (\$39,000)
		3. (\$39,000)
		4. (\$15,000)
		5. (\$73,000)
2. Blanchard Mechanical	\$959,200	1. (\$176,900)
		2. (\$51,450)
		3. (\$49,200)
		4. (\$22,350)
		5. (\$73,600)
3. Buford Plumbing	\$1,267,700	1. (\$56,000)
		2. (\$32,000)
		3. (\$13,000)
		4. (\$8,700)
		5. (\$46,000)

- 3. Approved schematic design and design development documents for **GS** #101-186, **Dormitory**, and request approval by the Bureau of Buildings to proceed with the contract documents. Funds are available in the amount of \$5,800,000 from S.B. 3254, Laws of 1998.
- 4. Approved Change Order #1 which adds \$33,131.13 to the contract price for **IHL** #201-124B, **Voice and Data Inside Cabling.** Funds are available from the Master Lease Program.

Delta State University

5. Approved request to allow the Mississippi Department of Transportation to construct and landscape a safety fence and crossing for the Highway 8 right of way portions of DSU property. The project will be funded entirely by the Mississippi Department of Transportation.

Jackson State University

6. Approved construction documents, authorize the advertisement for the receipt of bids, and request approval by the Bureau of Buildings for **GS** #103-166, W. Lynch Corridor (Phase I). Funds are available from S.B. 3120, Laws of 1996. (THIS ITEM WAS HELD FOR FURTHER CONSIDERATION.)

Mississippi State University

7. Approved Change Order #3 in the amount of \$49,968 with no days added to the contract time for IHL #205-173, Humphrey Coliseum Alterations and Additions. The change will remove unnecessary concrete access stairs at the arena floor, make adjustments to light supports and catwalks, add safety chains to catwalks and gates to the arena floor, pave the new driveway in concrete, and install a proposed lighting system. Funds are available in the

amount of \$2,822,000 from athletic donations.

- 8. Approved request to name the Plant Science Research Center, also known as the North Farm, for Dr. R. Rodney Foil, retiring Vice President for Agriculture, Forestry, and Veterinary Medicine.
- 9. Approved construction documents and request approval by the Bureau of Buildings for **GS** #105-273, 1998 Classroom Renovations. Funds are available in the amount of \$500,000 from S.B. 3254, Laws of 1998.
- 10. Approved construction documents for **IHL** #205-177, 509 East Capitol Street Renovation. Funds are available in the amount of \$1,676,456 from the MSU EBC, in the amount of \$706,000 from School of Architecture private funds, and in the amount of \$100,000 from MSU Asbestos funds, for a total budget of \$2,482,456.
- 11. Approved bids and authorize purchase orders in the total amount of \$951,860 to the low bidders for IHL #205-148, Residence Hall Renovations, Residence Hall Furnishings. Purchase orders were granted to the following: Design Contempo, Inc., (DCI) for Items #1, #2,, #3, and #5; Sauder Manufacturing, Company for Item #4; and to Posture Beauty for Item #7 (Alternate #2). Items #6 and #8 were not awarded. Funds are available in the amount of \$951,860 from housing and residence life reserves. Bids were as follows:

Contractor	Item #1	Item #2	Item #3	Item #4	Item #5	Alternate #1 Item #6	Alternate#2 Item #7	Alternate #3 Item #8
DCI	Lump Sum	Lump Sum	Lump Sum	NO BID	Lump Sum	Lump Sum	Lump Sum	Lump Sum
	\$138,840	\$421,200	\$241,280		\$66,040	\$84,240	\$51,480	\$266,760
	Unit Price	Unit Price	Unit Price		Unit Price	Unit Price	Unit Price	Unit Price
	\$534.00	\$810.00	\$464.00		\$254.00	\$324.00	\$99.00	\$513.00
Ecologic				Lump Sum		Top Only	Top Only	\$147,000
				\$57,200		\$25.00	\$90.00	
				Unite Price				
				\$110.00				
Sauder				Lump Sum				
				\$56,680				
				Unit Price				
				\$109.00				
Posture Beauty							Lump Sum	
							\$27,820	
							Unit Price	
							\$53.50	

12. Approved request to award Timber Sale 1999-01HTHP from the Delta Experiment Forest to the high bidder, Fly Timber Company, Inc., for the amount of \$245,000. This sale contains an estimated hardwood saw timber volume of 1,552,083 board feet and 1,970 cords of hardwood pulpwood.

Mississippi University for Women

13. Approved schematic design documents and request approval by the Bureau of Buildings for **GS #104-118, Keirn Hall Renovation Project.** Funds are available in the project budget.

Mississippi Valley State University

14. Approved bids and award of contract in the amount of \$53,895 to the low bidder, Stewart/Cross, Inc., for **GS** #106-162, **Administration Building Landscaping,** and request approval by the Bureau of Buildings. Bids were as follows:

Contractor	Base Bid	Alternate
1. Stewart/Cross, Inc.	\$53,895.00	(\$13,350.00)
2. Thompson Tree & Spraying Service, Inc.	\$56.311.00	(\$12,000.00)

 3. Wofford Nursery & Landscape
 \$68,381.16
 (\$16,202.04)

 4. Heritage Nursery & Landscape, Inc.
 \$73,542.00
 (\$15,942.00)

15. Approved request to initiate a project, to appoint Susan Clopton Case, A. S. L. A., as project director, and authorize the University to proceed with the development plans for **IHL** #206-008, **Drainage**, **Landscape**, **and Irrigation for the Campus** at a proposed cost of \$1.5 million. Funds are proposed from fund-raising projects and state appropriated resources.

University of Mississippi

16. **(UC)** Approved bids and award of contract in the amount of \$366,500 to the low bidder, Mast Construction, Inc., for **IHL** #207-177, **Dormitory Renovations and Interior Improvements.** Funds are available from University cost recovery sources. Bids were as follows:

Contractor	Base Bid
1. Mast Construction, Inc.	\$366,500
2. Jackson Construction of Grenada, Inc.	\$433,000
3. J. O. Hooker & Sons, Inc.	\$488,000

17. Approved request to award furniture and equipment contracts in the amount of \$146,261.62 to the low bidder, Brittco Commercial Furniture and Interiors, for IHL #207-177, Dormitory Renovations and Interior Improvements. Funds are available from University cost recovery sources. Bids were as follows:

Contractor	Furniture	Artwork	Rugs	Lamps	Total Bid Amount
Brittco	\$135,699.51	\$6,536.11	\$1,433.34	\$2,592.66	\$146,261.62
Weatherall's	\$136,540.06	\$7,299.35	\$3,896.10	\$2,433.90	\$150,169.41
Office Environment	NO BID	NO BID	NO BID	NO BID	NO BID
U. S. Office Products	NO BID	NO BID	NO BID	NO BID	NO BID

- 18. Approved design documents, authorized proceeding with the construction documents, and request approval by the Bureau of Buildings for **GS** #107-232, Renovation of Turner/Fulton Chapel.
- 19. Approved appointment of Dale and Associates Architects, P.A., as project design professionals for IHL #207-178, 1999 Comprehensive On-Campus Housing Renovations Study. Funds are available from University cost recovery sources.
- 20. Approved bids and award of contract in the amount of \$2,362,500 to the low bidder, J. O. Hooker & Sons, Inc., for **GS** #107-223, **Bondurant Hall Renovation**, and request approval by the Bureau of Buildings. The total project cost includes the base bid less alternates #1,-#4. Funds are available from Bureau of Buildings sources. Bids were as follows:

Contractor	Base Bid	Alternates
1. J. O. Hooker & Sons, Inc.	\$2,568,000	1. (\$ 28,000)
		2. (\$ 68,000)
		3. (\$ 48,000)
		4. (\$ 61,500)
		5. (\$191,000)
2. Kenneth R. Thompson, Jr., Builder	\$2,649,000	1. \$ 43,000
		2. (\$ 78,000)
		3. (\$ 98,000)
		4. (\$ 66,000)
		5. (\$190,000)
3. The McCarty Company/CRI	\$2,818,500	1. \$ 237,619
		2. (\$ 14,920)
		3. (\$ 78,635)
		4. (\$ 59,000)
		5. (\$125,909)
4. Inman Construction Company	\$2,924,000	1. (\$ 33,000)
		2. (\$ 84,000)
		3. (\$ 89,000)
		4. (\$ 68,000)
		5. (\$230,000)
5. Pryor & Frazier Construction, Inc.	\$2,967,000	1. (\$105,000)
		2. (\$ 82,000)

		3. (\$102,500) 4. (\$ 73,000) 5. (\$215,000)
6. W. G. Yates & Sons Construction Company	\$3,098,000	1. (\$ 31,000) 2. (\$ 87,000)
		3. (\$ 83,000) 4. (\$ 64,000) 5. (\$243,000)

University of Mississippi Medical Center

- 21. Approved the Twelfth Amendment to the Jackson Medical Mall Foundation and the UMMC for the space occupied by UMC Health Education Center Program Office. The initial term of the lease is from May 1, 1999 through October 1, 1999. The lease provides for two additional periods of one-year each with the same terms and conditions. The cost is \$10 per square foot for 1,000 square feet plus the base rental adjustment of \$1.50 per square foot, for an amount of \$11,500. The cost for 1999 will be \$5,700.
- 22. Approved an amendment to the lease agreement for space at the Woodland Hills Building located at 3000 Old Canton Road which is being used by the GENOA Network project of the UMMC. The initial term of the lease was from June 10, 1996 to June 9, 1999. This amendment provides for an extension for one month to July 9, 1999 at the current lease amount of \$1,270.50 per month.
- 23. Approved Change Order #1 in the amount of \$4,395 with no increase in contract time for **IHL** #209-393, **Renovations for SMS Training Room.** Funds are available in the amount of \$55,000 from patient revenue.
- 24. Approved contract documents and authorize the advertisement for the receipt of bids for **IHL** #209-405, R405/R408 Renovations Project. Funds are available in the amount of \$160,000 from interest income.
- 25. Approved request to purchase .5804 acres and a one-story building constructed as a medical clinic located at 882 Lakeland Drive, Jackson, Mississippi, for the amount of \$533,500. The average of two appraisals on this property is \$542,500. The property is currently being leased for \$85,483.56 per annum from property owners Wilson E. Moak and Richard L. Blount. Funds are available from interest earnings.

University of Southern Mississippi

- 26. Approved Change Order #8 in the amount of \$30,662 for **GS** #108-151, Performing Arts Center, and request approval by the Bureau of Buildings. The change will furnish and install a fire pump to meet code compliance. Funds are available in the project budget.
- Approved the schematic design documents and request approval by the Bureau of Buildings for **GS** #108-177, Owens-McQuagge Hall Four Pipe HVAC, and further approved request to proceed with the construction documents. Funds are available in the amount of \$585,000 from S.B. 3254, Laws of 1998.
- Approved schematic design documents and request approval by the Bureau of Buildings for **GS #108-178, Dubard Language School,** and further approved request to proceed with the design development documents. Funds are available in the amount of \$375,000 from S.B. 3254, Laws of 1998, in the amount of \$375,000 from H.B. 1675, Laws of 1999, and in the amount of \$1,350,000 from USM Foundation funds, for a total budget of \$2,100,000.
- 29. Approved request to transfer the Gulf Coast Research Laboratory funding source from bond funds to USM funds (NOAA Grant) and increase the project budget total to \$429,000 for

IHL #210-228, New Wet Laboratory. Further approved request to execute an agreement with Walter T. Bolton Associates Architects, the previously appointed design professional, to complete contract documents and perform construction contract administration. Funds are available from the National Oceanic and Atmospheric Administration.

- 30. Approved the initiation of a project to perform alterations and additions to the **Dormitory Building, Faculty House, and Conference Center, IHL 210-227,** with a total budget of \$412,000. Further approved request to appoint a project architect. Funds are available from the national Oceanic and Atmospheric Administration.
- 31. **(UC)** Approved request to grant a Right of Way and Easement Agreement to Qwest Communications Corporation for an area located on the USM Gulf Coast campus.

BOARD DINNER

Ms. Ricki R. Garrett thanked Dr. Thomas D. Layzell, Commissioner of Higher Education, his staff, and the Institutional Executive Officers for hosting the June Board dinner.

PRESIDENTS' COUNCIL

Presented by Dr. Clinton Bristow, Jr., President

- 1. The IHL institutions will provide interim funding for a kiosk at the Mississippi State Fair in October. Each institution will contribute \$2,500, which will be reimbursed by the IHL Board in October from a grant for which IHL has applied.
- 2. There was a discussion of Board policy regarding salaries of administrators returning to teaching positions. Section 402 of the Board's rules and regulations specifically addresses this issue. Information on current practices will be presented at the July meeting of the Council. This information will be shared with all IHL institutions.
- 3. Commissioner Layzell discussed with the Council the schedule and agendas for Board committee meetings later in the day.
- 4. Commissioner Layzell described the FY2001 budget request, which is compiled except for special projects requests.
- 5. The Council went into executive session.

COMMITTEE REPORTS

Building/Facilities Committee Wednesday, June 16, 1999

The Committee was brought to order by Mr. Klumb, Chair. The following items were discussed:

1. University Facilities' Request

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve the university facilities' requests.

No further action was taken.

The following Committee members were present: Mr. Klumb (Chair), Mr. Homan, Mr. Ivey, and Mr. Luvene. Mr. Crawford was absent. Other Board members attending the meeting were Ms. Baker, Ms. Garrett, Dr. Magee, and Dr. Pennington.

Academic & Student Affairs Committee Wednesday, June 16, 1999

The meeting was brought to order by Ms. Baker. The following items were discussed:

Mississippi Space Commerce Initiative

The Committee received a presentation by Dr. David Powe from the Mississippi Space Commerce Initiative (MSCI). MSCI and The University of Mississippi are using Silicon Valley as a model to make Mississippi a leader in commercial remote sensing via a workforce development group, a research institute, and a business development group.

No action was taken.

The following Committee members were present: Ms. Baker (Chair), Dr. Magee, and Ms. Newton. Mr. Nicholson and Dr. Pennington were absent. Other Board members attending the meeting were Ms. Garrett, Mr. Homan, Mr. Ivey, Mr. Klumb, and Mr. Luvene.

Budget & Financial Affairs Committee Wednesday, June 16, 1999

The Committee was brought to order by Mr. Ivey, Chair. The following items were discussed:

1. Timber Sale at Mississippi State University

On motion by Ms. Baker, seconded by Mr. Klumb, and unanimously passed by those present, the Committee recommended that the Board approve the request to award Timber Sale 1999-01HTHP from the Delta Experiment Forest to the high bidder, Fly Timber Company, Inc., for the amount of \$245,000.

2. Energy Performance Contract at The University of Mississippi

The energy savings performance contract at The University of Mississippi will be taken up at the July Board meeting.

3. **Institutional Audit Policy**

An Institutional Audit Policy was presented to the Committee for information.

4. FY2000 Operating and Athletic Budgets

On motion by Ms. Baker, seconded by Mr. Klumb, and unanimously passed by those present, the Committee recommended that the Board approve the FY2000 Operating and Athletic budgets.

5. **FY2001 Appropriations Request**

On motion by Mr. Klumb, seconded by Mr. Luvene, and unanimously passed by those present, the Committee recommended that the Board approve the FY2001 Appropriations Request, with an amendment that additional repair and maintenance monies be placed on the Special Projects list or that other figures be readjusted to include additional monies for repair and maintenance.

The Special Projects Budget will be submitted at the July Board meeting.

6. Institutional Executive Officers' Salaries

Various methodologies for increasing Institutional Executive Officers' salaries were presented to the Committee for consideration.

No further action was taken.

The following Committee members were present: Mr. Ivey (Chair), Ms. Baker, Mr. Klumb, and Mr. Luvene. Mr. Nicholson was absent. Other Board members attending the meeting were Mr. Crawford, Ms. Garrett, Mr. Homan, Dr. Magee, Ms. Newton, and Dr. Pennington.

Legal Committee Wednesday, June 16, 1999

The Committee was brought to order by Dr. Magee, Chair. The following items were discussed:

32. A Personnel Matter at The University of Southern Mississippi

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Crawford, seconded by Mr. Luvene, and unanimously passed by those present, the Committee **voted to go into Executive**Session, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of Personnel Matter and Prospective Litigation at The University of Southern Mississippi.

On motion by Mr. Ivey, seconded by Mr. Crawford, and unanimously passed by those present, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

The Committee recommends that the Board not hear Dr. Dennis Krystek's appeal.

No further action was taken.

The following Committee members were present: Dr. Magee (Chair), Mr. Crawford, Mr. Ivey, and Mr. Luvene. Mr. Nicholson was absent. Other Board members attending the meeting were Ms. Baker, Mr. Colbert, Ms. Garrett, Mr. Homan, Mr. Klumb, Ms. Newton, and Dr. Pennington.

Planning Committee Wednesday, June 3, 1999

The Committee was brought to order by Ms. Newton, Chair. The following items were discussed:

1. Review of the Survey of the Institutional Planning Process

A survey was sent to each university concerning university planning. The Planning Committee discussed point by point the survey questions posed to each university and the universities' responses.

2. **Discussion of Strategic Plan Outline**

Dr. Baxter presented a draft of the Strategic Plan Outline.

3. Discussion of Board Retreat Agenda

It was suggested that Ms. Garrett request from the other Board members what they want to see the committees doing in the future, thus creating ideas for an agenda for the Retreat. It was discussed that the Retreat starts Tuesday night and continues for two full days. It was further discussed and agreed that this Retreat will be utilized to talk about goals and priorities of the Board.

No action was taken.

The following Committee members were present: Ms. Newton (Chair), Ms. Baker, Mr. Luvene, and Dr. Magee. Ms. Garrett also attended the meeting.

Point Cadet Review Committee Wednesday, June 16, 1999

The Committee was brought to order by Ms. Newton, Chair. The following items were discussed:

1. **Presentation by Isle of Capri**

The Committee received the presentation by various Isle of Capri representatives concerning a proposed expansion on Point Cadet property.

2. **Discussion of Legal Issues**

On motion by Mr. Ivey, seconded by Mr. Luvene, and unanimously passed by those present, the Committee voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Mr. Luvene, seconded by Mr. Ivey, and unanimously passed by those present, the Committee **voted to go into Executive Session**, for the reason later reported by the Chair in Open Session and stated in these minutes, as follows:

Discussion of Prospective Litigation Regarding Point Cadet; and Discussion of Real Estate Issues Regarding Point Cadet.

On motion by Mr. Ivey, seconded by Mr. Klumb, and unanimously passed by those present, the Committee voted to return to Open Session.

The following report on the Executive Session was given by the Chair:

Update on Prospective Litigation Regarding Point Cadet; and Update on Real Estate Issues Regarding Point Cadet.

No action was taken.

The following Committee members were present: Ms. Newton (Chair), Mr. Colbert, Mr. Homan, Mr. Ivey, and Mr. Klumb. Other Board members attending the meeting were Ms. Baker, Mr. Crawford, Ms. Garrett, Mr. Luvene, Dr. Magee, and Dr. Pennington.

Technology/Accessibility Committee Wednesday, June 16, 999

The Committee was brought to order by Dr. Pennington, Chair. A presentation was given on EdNet. Three radio channels are scheduled to be in operation on January 3, 2000, followed by Channels 4 and 5 when needed. Large scale distance learning opportunities will be provided for the people of Mississippi at all levels.

No action was taken.

The following Committee members were present: Dr. Pennington (Chair), Mr. Colbert, Mr. Crawford, Mr. Homan, and Mr. Klumb. Dr. Pennington was absent. Other Board members attending the meeting were Ms. Baker, Ms. Garrett, Mr. Ivey, Mr. Luvene, Dr. Magee, and Ms. Newton.

OTHER BUSINESS

Poster and Essay Contest

A Poster and Essay Contest was sponsored by the College Board, the State Department of Education, the State Board for Community and Junior Colleges, BellSouth Telephone, BellSouth Telephone Pioneers, and the Mississippi Private School Association. Over 1,000 poster entries and over 900 essay entries were collected from public and private school students. BellSouth awarded savings bonds for the winners to attend college, while the Mississippi Institutions of Higher Learning sponsored an awards ceremony.

College Fair

Ms. Garrett announced that a College Fair for all Mississippi universities will be held on November 9, 1999 at the Jackson Coliseum.

Board Retreat

Ms. Garrett reminded Board members of the upcoming Board Retreat in August. Board members were prompted to add discussion items to the existing agenda:

- 1. Goals and Priorities;
- 2. Liability and Conflict of Interest Issues;
- 3. Institutional Executive Officers' Salary Issue; and
- 4. Honorary Degrees and Resolutions.

Later in the meeting, Mr. Luvene added Foundations and their role to the Board. Dr. Magee added the issue of diversity, diversity promotion, and expending money for diversity.

The University of Mississippi

Ms. Garrett recognized The University of Mississippi for the Washington Gala which was a fundraising event for the university.

Recognitions

Ms. Garrett recognized Dr. David Potter, the new President of Delta State University, and Mr. Larry Homan, the newly appointed Board member. Ms. Garrett also recognized Dr. Kent Wyatt, who is retiring from his position as President of Delta State University, and Dr. Susan Kupisch, who has resigned from her position as the Academic Vice President for Mississippi University for Women.

Retirement

Dr. Malcolm Portera, President of Mississippi State University, commended Dr. R. Rodney Foil, who is retiring from his position as Vice President for Agriculture, Forestry and Veterinary Medicine, for his contributions and leadership at Mississippi State University.

EXECUTIVE SESSION

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Board voted to close the meeting to determine whether or not it should declare an Executive Session. On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Board **voted to go into Executive Session**, for the reason later reported by the President in Open Session and stated in these minutes, as follows:

Discussion of a Personnel Matter at Mississippi State University; and Discussion of the *Ayers* Case;

On motion by Ms. Baker, seconded by Ms. Newton, and unanimously passed by those present, the Board voted to return to Open Session.

The following report on the Executive Session was given by the President:

Update on a Personnel Matter at Mississippi State University; and Update on the *Ayers* Case.

No action was taken.

ADJOURNMENT

There being no further business to come before the Board, on motion by Dr. Magee, seconded by Mr. Luvene, the Board members voted unanimously to adjourn.

President, Board of Trustees of State Institutions of Higher Learning

Commissioner, Board of Trustees of State Institutions of Higher Learning

EXHIBITS

Exhibit 1	Resolution honoring Mr. J. P. "Jake" Mills.
Exhibit 2	Resolution recognizing Rev. Victoria Jackson Gray-Adams.
Exhibit 3	Resolution recognizing Dr. Mildred Allen upon her retirement.
Exhibit 4	Resolution recognizing Dr. R. Rodney Foil upon his retirement.
Exhibit 5	Resolution recognizing Dr. Gerald W. Walton upon his retirement.
Exhibit 6	Resolution recognizing Dr. Dora S. Washington upon her retirement.
Exhibit 7	Resolution recognizing Ms. Kerri B. Ezell for becoming a 1999 Barry M. Goldwater Scholarship winner.
Exhibit 8	Resolution recognizing Ms. Jennifer S. Guimbellot for becoming a 1999 Barry M. Goldwater Scholarship winner.
Exhibit 9	Resolution recognizing Ms. Mignon Keaton for becoming a 1999 Barry M. Goldwater Scholarship winner.
Exhibit 10	Resolution recognizing Ms. Sarah Katherine Phillips for becoming a 1999 Barry M. Goldwater Scholarship winner.